

GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY

NS. No. 54

NOTE SHEET

SUBJECT: (03) THIRD EXTENSION OF STAFF CONTRACT IN PUBLIC PRIVATE PARTNERSHIP (PPP) NODE UNDER PPP ACT, 2010

13. It is stated that Ms. Shumaila Afzal (Assistant Director Finance) was appointed in Public Private Partnership (PPP) Node established in Transport & Mass Transit Department, GoS.

14. Accordingly, the Transport Mass Transit Department has established PPP Node as per approval of the Chief Minister Sindh vide Summary no. TMTD/PPP-Node/2015/ dated 3rd April 2015 on the subject of "Establishment of Public Private Partnership (PPP) Node under Act, 2010 (**Annexure A**).

15. Ms. Shumaila Afzal was appointed as AD Finance for two years contract period w.e.f. 13th December, 2016 till 12th December, 2018 on fixed monthly remuneration of PKR 100,000/- per month (**Annexure B**). Her first contract was extended for a period of (06) six months w.e.f. 15th December, 2018 till 14th June, 2019 with an increment of PKR 50,000/- (**Annexure C**). Second contract extension was extended for further period of (01) one year w.e.f. 15th June, 2019 till 14th June 2020 (**Annexure D**).

16. Since, the contract of below mention Official / Staff of PPP Node is already expired on:-

S.no	Name of Employee	Designation	Contract Expiry
1.	Ms. Shumaila Afzal	Assistant Director	14-06-2020

17. Furthermore, the Competent Authority may decide the contract extension of Ms. Shumaila Afzal, Assistant Director Finance (PPP Node).

18. The case is submitted for your review and further necessary action.

[Signature]
22/06/2020
ADMINISTRATIVE & HR
OFFICER

19. **DIRECTOR (ADMIN & HR)**

20. **MANAGING DIRECTOR, SMTA**
It is requested to kindly give directions/directives on the subject matter. pl.

Approved Issue Letter to Administration
Defendant
[Signature]
22/06/2018



No. SMTA/PPP-NODE/2020/1887
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 23 June, 2020

To,

Section Officer (General),
Transport & Mass Transit Department,
Government of Sindh,
Karachi.

SUBJECT: EXPIRY OF CONTRACT

I am directed to inform you that on the completion of contract period of Ms. Shumaila Afzal (Assistant Director Finance) was appointed in Public Private Partnership (PPP Node), established in Transport & Mass Transit Department, GoS. Her contract was expired on 14th June 2020. Sindh Mass Transit Authority (SMTA) does not require the services of Assistant Director Finance (PPP Node) and contract may not be extended further.

Furthermore, it is requested to Administrative Department to stop the salary from the date of expiry of contract of Ms. Shumail Afzal, Assistant Director Finance (PPP Node) from the office of the Accountant General, Sindh.


BABAR ALI KHAN
ADMIN & HR OFFICER

Copy Forwarded to:-

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to the Managing Director, SMTA.
4. Ms. Shumaila Afzal, Assistant Director Finance (PPP Node), Karachi.
5. Master File.


23/6/20

23-06-2020


23-06-2020

SUBJECT: EXTENSION IN THE CONTRACT OF MS. SHUMAILA AFZAL, ASSISTANT DIRECTOR (FINANCE), PUBLIC PRIVATE PARTNERSHIP NODE, TRANSPORT & MASS TRANSIT DEPARTMENT, GOVERNMENT OF SINDH

Ms. Shumaila Afzal was appointed as Assistant Director Finance under Public Private Partnership (the PPP) node for the period of two years on 16th December 2016 to handle PPP based projects in pursuance to the Chapter 2, para-7 (1&2) of the Public Private Partnership Act 2010, the administrative department shall establish PPP Node to handle PPP based projects which reproduces as under:

"(1) The Administrative head of each Agency which seeks to implement a project on a Public-Private Partnership basis, shall form a Public-Partnership basis, shall form a Public-Private Partnership Node with the approval of concerned Minister consisting of officers from within the Agency or other Agencies as the case may be, which may include representative from the Finance Department, and independent technical and legal experts if deemed appropriate to develop the project.

(2) The Public Private Partnership Node shall:

- i. Identify suitable projects and prioritize these within its sector or geographical area of responsibility;
- ii. Recruit transaction advisors for project preparation and tendering;
- iii. Supervise the preparation of the feasibility study and if its outcome is positive, submit the project proposal through the Unit to the Board;
- iv. Conduct a competitive tendering process consisting of pre-qualification and bidding to select the private party;
- v. Carry out bid evaluation and submit recommendation on contract award to the Board;
- vi. Negotiate and sign the Public-Private Partnership Agreement;
- vii. Monitor and evaluate implementation and operate of the project;
- viii. If needed, seek support and advice from the Unit for the performance of any of the above function, and;
- ix. Prepare periodic progress reports on the Agency's projects to be submitted to the PPP Policy Board through Unit."

2. Accordingly, the Transport & Mass Transit Department has established PPP Node as per approval of the Chief Minister Sindh vide Summary no. TMTD/PPP-Node/2015/ dated 3rd April 2015 on the subject of "Establishment of Public Private Partnership (PPP) Node Under PPP Act, 2010" (Annexure A). The approved set-up of the PPP-Node is as under:

S.No.	Position Title
1.	Director (Technical)
2.	Director Legal
3.	Assistant Director (Finance)
4.	Assistant Director (Legal)
5.	CAD Operator
6.	Office Assistant

(2)

3. Therefore, the 'Selection Committee' was notified vide notification No. SOII(S&GAD)6-75/2015 dated 2nd September 2016 and based on a competitive selection process, Ms. Shumaila Afzal was appointed as Assistant Director Finance for two years contract period w.e.f. 16th December 2016 on monthly remuneration of PKR 100,000 per month (Annexure B).

4. Presently, PPP Node is working on the Public Private projects and there is an extensive role and involvement of Ms. Shumaila Afzal in procurement process of the projects being undertaken in PPP mode as mentioned below:

- BRTS - Blue Line (Infrastructure) Project
- BRTS - Yellow Line Project
- BRTS - Green & Orange Line Bus Project
- Vehicle Inspection & Certification (the VICs) Project
- Intra-city Bus Project for Karachi

5. Since, the contract of Ms. Shumaila Afzal is going to be expired on 15th December 2018, it is proposed that her contract may be extended for a period of two years with an increment of PKR 50,000/- in her present remuneration in view of the increased workload and experience. Her additional tasks / duties and the work done by her during the tenure is reflected in Annexure C. Moreover, it is pertinent to mention that she has been working for the last two years on the same package without any financial incentives.

6. The Note for Minister Transport & Mass Transit is attached as Annexure X for your further necessary action.

DIRECTOR ADMIN 13/11/18
SMTA

✓
7.

Managing Director, SMTA

The Note for Minister Transport & Mass Transit also in view of salary package for add (three cos) officers in PPP Mode.

14/11/18

Secretary, IMTD

8/

Pl. follow instruction procedure whereby recorded in contract appointment extension in contract appointment extension of contract management work of SMTA for project management work (PMU) change him under SMTA, Pl. any necessary may be

RECEIVED AT
1869
3-12-2018

M. D. SMTA submitted separately to the Director Admin 13/11/18

(3)

From pre-page

10. The performance report of MS Summer Appoint
is placed at the 'e' of the attached Note
for Minister Transport & Mass Transit Department.

11. The Note for Minister (TRD) is placed
at 'x' may kindly be signed for
further processing.

CP
4/12/2018

Decoding (TRD)

Sgnr

12.

MD/SMTA

LC
65/12/17



Tele 021-99211017
Fax 021-99211299

No. TM1D/PPP-Node/2015/
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

1299
20/9/15

SUMMARY FOR THE CHIEF MINISTER, SINDH

SUBJECT: ESTABLISHMENT OF PRIVATE PUBLIC
PARTNERSHIP (PPP) NODE UNDER PPP ACT, 2010.

The Sindh Government has enacted Public Private Partnership (PPP) Act in 2010 and constituted Public Private Partnership (PPP) Policy Board under the headship of Chief Minister Sindh for approval of Public Private Partnership (PPP) projects. Besides, a Public Private Partnership (PPP) Unit is established in Finance Department, Government of Sindh to facilitate the PPP Projects under the above referred Act.

In pursuance of Policy of Sindh Government, the Transport and Mass Transit Department (TMTD) has initiated a few projects under Public Private Partnership (PPP) Act, 2010 and further intends to increase more projects in the interest of public. But the capacity of Transport and Mass Transit Department does not match the requirements of Public Private Partnership (PPP) mode in terms of legal and technical affairs. The situation is well understood by Public Private Partnership (PPP) wing, therefore, it is advised to establish PPP Node in accordance with PPP Act, Chapter II, Para-7(1)(c) to handle the Public Private Partnership (PPP) based projects. Copy of the advice letter is at annexure-A.

:- 2 :-

3. Accordingly, Transport and Mass Transit Department (TMTD) has planned to establish PPP Node in Transport and Mass Transit Department (TMTD), GoS consisting of bare minimum personnel including

- Project Coordinator 01
- Financial cum transaction advisor 01
- Legal Consultant 02

4. The proposed PPP Node will strengthen the capacity of Transport and Mass Transit Department to handle PPP projects in more efficient, legal and transparent manner to ensure its sustainability.

5. The Competent Authority may like & approve.

a) Establishment of PPP Node in Transport and Mass Transit Department under PPP Act, 2010 on the advise of PPP Wing, Finance Department, Government of Sindh.

b) Recruitment of essential manpower for two years as per para-3 of pre page.

c) Sanction of Rs. 30 million from outside the budget to meet the expenditure on salaries and other / establishment charges.

6. Submitted.

(TUAFIA AHMED FARUQUI)
SECRETARY TRANSPORT & MASS TRANSIT DEPTT

Minister Transport, GoS

Additional Chief Secretary (Dev)

Tuafiah Ahmed Faruqui

10/4/15

OUTWARD.

NQ PS/MIN-TPT & YAD

KARACHI DATED 10/4/2015

306

C/1100-780

13/4/15

INWARD # 128 Date 10-4-2015
Outward # REV: 13-4-2015

11/F&D 117
1-2-2015

5

-3-

GOVERNMENT OF SINDH
PLANNING DEVELOPMENT
AND SPECIAL INITIATIVES
DEPARTMENT

SUBJECT: ESTABLISHMENT OF PRIVATE PUBLIC PARTNERSHIP (PPP) NODE
UNDER PPP ACT, 2010

8. The proposal of Transport and Mass Transit Department at para-5 of the summary may be considered for approval as it would help in strengthening the capacity of the Department. However, Transport Department may provide Qualifications, Experience, Pay Scale / Salary Package etc. of staff proposed at para-3 and details of Rs.30.00 million mentioned at para5(c) of the summary.

9. SECRETARY FINANCE,

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(Muhammad Waseem) 15/4/15
Additional Chief Secretary (Dev.)

10. CHIEF SECRETARY, SINDH

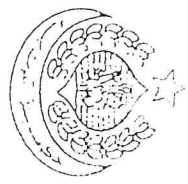
11. CHIEF MINISTER, SINDH

Inward # _____ Dated _____
Outward # 128 Dated 15-4-15

File No. 6195 Date 16/4

139 15/4/15

Date 05-5-2015
Karachi Mass Transit Project
File No. 26 (PPP) No 139
Dated 26/95
Recd 21/4
Out dt 27/4



FINANCE DEPARTMENT
GOVERNMENT OF SINDH
DATED: 21ST APRIL 2015

9. The Public Private Partnership (PPP) Unit understands the need for the identified officers in the PPP Node at the Transport & Mass Transit Department. Given the quantum of work on impending transport projects under the PPP mode, such staffing is highly essential.
10. Moreover, the PPP Unit would like to recommend that the Project Coordinator mentioned at Para. 3 of the Summary should be a Project Coordinator cum technical advisor, who can assess and comment on the technical features of the projects, preferably a transport engineer with professional experience in the technical field.
11. It is pertinent to mention that the PPP Node at the Transport & Mass Transit Department should liaise closely with the PPP Unit at the Finance Department and may avail shared facilities and attend and participate on common engagements and matters that require their expertise respective to their backgrounds.
12. In lieu of the above, the Terms of Reference (TORs), required qualifications, required experience, pay scale / salary package and any other compensatory benefits for the staff proposed at Para 3 of the Summary for the PPP Node at the Transport & Mass Transit Department may be provided as early as possible.

SECRETARY
FINANCE DEPARTMENT
GOVERNMENT OF SINDH
21/4/15

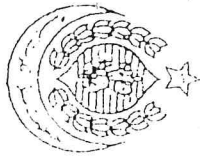
13. MINISTER, FINANCE DEPARTMENT, GOVERNMENT OF SINDH
21/4/15

14. CHIEF SECRETARY, GOVERNMENT OF SINDH
Provide detailed information and justification for Rs. 30M as mentioned in para 5C (3 days)

15. CHIEF MINISTER, GOVERNMENT OF SINDH

Serial 21/4/15

5 TO CS DIND
dated: 28/4/2015



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Tele: 021-99211017
Fax: 021-99211298

17. The proposed budget amounting of Rs.30.00 million includes recurring expenses and non-recurring expenses for two years. The details of the expenses is placed at Flag-"B". The job description of proposed positions for Public Private Partnership (PPP) Mode to be established in Transport & Mass Transit Department are placed at Flag-"C".

18. Submitted please.

31/5/2015

DG (KMTC)

19.
Additional Secretary T&MT

31/5/2015

20
Secretary T&MT (out of Sindh)

21
Chief Secretary, Sindh for comments with reference to

above hours as per para 12 B.

Sec Finance.

31/5/2015

Date: 08/05/2015
RECEIVED IN C.S. HOUSE
PARTNERSHIP UNIT
DEPARTMENT
OF SINDH

PC TO
15

Dated: 11/5/2015

DIND 1944
11/5/2015

08-05-2015

Subject: Establishment of Public Private Partnership (PPP) Node

In reference to para-22 Finance Department submits the detailed estimated Salary and Non Salary expenses Hence, in response to Annexure B, Public Private Partnership Node budget, as raised by Transport Department, following proposal is suggested for PPP Node by Finance Department:

S#	Description	No of Position	Salary per month (Revised downward)	2015-16	2016-17
1	Director (Technical)	1	150,000	1,800,000	1,800,000
2	Assistant Director (Financial)	1	100,000	1,200,000	1,200,000
3	Director (Legal)	1	150,000	1,800,000	1,800,000
4	Assistant Director (Legal)	1	100,000	1,200,000	1,200,000
5	Computer Operator/CAD Operator	1	30,000	360,000	360,000
5	Office Assistant/PA	1	30,000	360,000	360,000
	Total			6,720,000	6,720,000

Salaries Expenses (for two years)- 13,440,000

Non-Salaries Expenses (for two years) - 63,30,000 (Page 2)

GRAND TOTAL 1,97,70,000

MOHAMMAD SOHAIL RAJPUT
SECRETARY, FINANCE DEPARTMENT
GOVERNMENT OF SINDH

File No. 15-5-15/16-S-15
Dy. 15/5/15

PS 1005
15
Dated 15/5/15

23.1. MINISTER FINANCE

24. CHIEF SECRETARY

25. CHIEF MINISTER

Transport dept proposed all para 5 a & b and finance dept proposed all para 22 in endorsed.

SUMMARY SECTION

RECEIVED OFFICE
20/7/15

Transit 15-5-15/16-S-15

21/5/15

19/7/15



GOVERNMENT OF SINDH
SERVICES, GENERAL ADMINISTRATION
AND CO-ORDINATION DEPARTMENT

Karachi dated the 30th June, 2015.

NOTIFICATION

No.SOI(5&GAD)6-75/2015: The Government of Sindh is pleased to constitute a Selection Committee for hiring professionals for PPP Node being established in Transport & Mass Transit Department.

02. The Selection Committee shall have the following composition and terms of reference: -

1.	Secretary, Transport & Mass Transit Department, Government of Sindh	Chairman
2.	DG KMTC, Transport & Mass Transit Department, Government of Sindh	Member
3.	Director General, PPP Unit, Finance Department	Member
4.	Director Legal, PPP Unit, Finance Department	Member
5.	A representative from SG&CD, Government of Sindh (not the below BS-19)	Member
6.	Deputy Secretary, Transport & Mass Transit Department, Government of Sindh	Member
7.	Director P&C, KMTC, Transport & Mass Transit Department, Government of Sindh	Member / Secretary

Terms of Reference:

- i. The Committee shall recommend for the selection of potential professionals for PPP Node of Transport & Mass Transit Department.

MUHAMMAD SIDDIQUE MEMON
(PAS)
CHIEF SECRETARY
GOVERNMENT OF SINDH

No. SOI(5&GAD) 6-75/2015,

Karachi dated the 30th June, 2015

A copy is forwarded for information and necessary action to:

1. The Principal Secretary to Governor Sindh, Karachi.
2. The Principal Secretary to Chief Minister Sindh, Karachi.
3. The Secretary, Transport & Mass Department, Government of Sindh, Karachi.
4. The Secretary, Finance Department, Government of Sindh, Karachi.
5. The Director General, PPP Unit Finance Department, Karachi.
6. The Deputy Secretary (Staff) to Chief Secretary Sindh, Karachi.
7. P.S to Secretary (Services), SG&CD, Karachi.
8. Office order file.


(MUKHTIAR AHMED)
SECTION OFFICER-II



Tele: 021-99230665
Fax: 021-99231153


No. MTC/T&MT/2015/ 124
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Dated: 02-06-2015

The Secretary, Finance
Government of Sindh,
Karachi.

Subject:

ESTABLISHMENT OF PRIVATE PUBLIC PARTNERSHIP (PPP) NODE
UNDER PPP ACT, 2010

I am directed to forward herewith a copy of approved Summary for Chief Minister, Sindh on the captioned subject with a request to allocate funds for the establishment of PPP Node in the Fiscal Year Budget 2015-16 for Rs.11.92 million as approved by the Honorable Chief Minister, Sindh under above referred summary for Chief Minister Sindh.


FAZAL KARIM KHATRI
DIRECTOR (P&C)

Copy to:

- (i) Director General, KMTC, TMTD, GoS.
- (ii) PS to Secretary, TMTD, GoS.

NOTICE FOR CONTRACTUAL RECRUITMENT

iment, Government of Sindh, Karachi.

15/6/2015

	Qualification: A Master's degree in Engineering, i.e. Civil / Urban Infrastructure Engineering. MBA will also be an added advantage from a recognized University / Institute.	Job Description: Provide technical guidance to the Secretary on development of policy, laws and regulations relating to Transport. Assist the Secretary in developing Public Transport / Mass Transit System, thereby thus Operation, namely bus terminal Land use planning for revenue generation along BRT Corridors, Motor Vehicle Inspection etc. During Planning Control etc. in the Province or District. Identify potential projects for development by the Government and / or developers / private partners. Carry out technical review of proposals of transport projects. Help evaluate technical aspects of potential transport projects. Represent the Transport Department GoS at various forums. Provide expert guidance and coordinate with relevant authorities on Transport Sector Projects. Participate and recommend to the Senior Management various options for transport and mass transit solutions. Any other assignments as may be assigned by the Secretary.	Experience: At least 10 years' verifiable and relevant experience in Transport and Mass Transit Projects, Application of Project Management; Tools and Techniques including Primavera Software. Age Limit: Not exceeding 50 years with sound health.	Qualification: Master's degree in Finance and Accounting / MBA from reputable University / Institute / Qualified ACCA / Part Qualified Chartered Accountant. At least 5 years verifiable and relevant experience in corporate finance / investment bank, economic & sector research, capital structuring and issuance of debt instruments. Experience pertaining to Transport Sector coverage / research / projects will be an added advantage.	Job Description: Provide expert input into all projects undertaken but will not be limited to: • Advise the senior management and the law ministry and other government entities on the feasibility studies required in order to demonstrate financial viability • Ensure that the government's fiscal obligations (explicit and implicit) resulting from the assumption of project risks may be reported to GoS in a timely manner for informed decision. • Assist in the formulation, processing and negotiation of private sector investments in transport projects in South Africa and work on fiscal incentives and initiatives to attract private investment in the transport sector of the province. Perform any other related tasks as assigned by GoS.	Age Limit: Not exceeding 35 years with sound health.	Qualification: A Master's degree in Law (LL.M) or LL.B from recognized University / Institute or equivalent. Financial background would be an added advantage. Good command of Kiswahili.	Job Description: Strong communication skills	Director (Legal) The applicant is expected to assist legal assistance in the development of documentation related to transport projects such as PFCOs, RFPs, concession agreements / implementation agreements, appraisals, financing agreements / term-of-agreements etc. Draft policies and procedures within the legal framework applicable in the country and internationally. Co-ordinate between transaction advisors, Legal Consultants, lenders and GoS on the project structuring and documentation if required. Perform any other related tasks as assigned by the GoS. Its advisors and advocates general At least 7 years or above of successful verifiable and relevant experience in Law firm or legal advisory to Corporate & Investment Banking.	Age Limit: Not exceeding 35 years with sound health.
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4	Assistant Director (Legal)	<p>Qualifications: A Master's degree in Law (LLM) or LL.B from recognized University / Institute or equivalent. F</p> <p>Job Description: Strong communication skills. An added advantage: Good command of MS Office.</p> <p>Experience: Assist the Director Legal in all matters. The applicant is expected to furnish legal assistance in the development of documentation / such as MOUs, RFQs, RFPs and concessional agreements / implementation agreements, etc. and Draft policies and amendments. Monitoring of project documentation during the feasibility, transaction advisory and implementation. Coordination between transaction advisors, Legal Consultants, Lenders and GoS on it. documentation, if required. Provide legal opinions and advice with other departments of the GoS, its advisors and advisory. Perform any other related tasks as assigned by the GoS.</p> <p>Age Limit: 35 years or above of successful, verifiable and relevant experience in Law from or legal</p>
5	Computer Operator / CAD Operator	<p>Qualifications: Bachelor in Computer Science having sound knowledge of AutoCAD and other engineering software.</p> <p>Experience: Good command of MS Office. Strong communication skills. At least 3 years of experience.</p> <p>Age Limit: 35 years</p>
6	Office Assistant / PA	<p>Qualifications: Bachelor in any discipline (B.A / B.Sc / B.Com).</p> <p>Experience: Good command of MS Office. Strong communication skills. At least 5 years of experience.</p> <p>Age Limit: 35 years</p>

Photo, Compulsory (as per approved, would be offered in all the aforesaid contractual positions.

Terms & Conditions

Female candidates and members of minority communities are encouraged to apply.

We are an equal opportunity employer and encourage all citizens domiciled in Pakistan, meeting the aforementioned to apply via email or on plain paper application, with their resume, a passport size photograph, and a copy of on the address given below.

Other Public Sector employees can also apply through proper channel.

Only eligible and shortlisted candidates will be called for interview in Karachi.

No PA / DA will be admissible for interview purpose.

The applicant must indicate on the left side of the envelope, the post for which he / she has applied.

The applications should reach the undersigned latest by July 1, 2015 by closing hours.

Director General
Transacted 2

Answer
B



NO.SO(GEN.)2(41)/2016
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi dated the 9th November, 2016

To,

Miss Shumaila Afzal,
House No.C-229, Khudadad Colony,
Karachi.

SUBJECT: OFFER LETTER FOR THE POSITION OF "ASSISTANT DIRECTOR (FINANCE)" IN PPP NODE, TRANSPORT & MASS TRANSIT DEPARTMENT.

With the approval of Competent Authority, you are hereby offered the post of "ASSISTANT DIRECTOR (FINANCE)" in PPP Node Transport & Mass Transit Department on contract basis for the period of two years with fixed monthly salary amounting to Rs.1,00,000/- on the following terms and conditions:-

- i) You will be governed by such rules and orders as applicable to other civil servants of your grade / contract rules.
- ii) You will undergo a medical examination service (contract basis) and your contract appointment will be subject to the condition that you are declared medically fit by the competent medical authority.
- iii) In case of your tendering resignations, you will not leave the charge of your post unless and until your resignation is formally accepted. Behaviors contrary to this condition will tantamount to misconduct and will be dealt with accordingly.
- iv) Your services are purely on contract basis.
- v) Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence.
- vi) Failing to join or expressing your interest, the position would be offered to the next evaluated candidate.

2. If you accept the offer on the terms and conditions specified above, you should report for duty to Secretary, Transport & Mass Transit Department, Government of Sindh within Fifteen (15) days of the issue of this offer. Failing which it will be presumed that you are not willing to accept it which will be cancelled without any notice.

(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (General)
For Secretary to Government of Sindh

A copy is forwarded for information to the PS to Secretary Transport & Mass Transit Department, Govt. of Sindh Karachi.

SECTION OFFICER (General)

Dated: Tuesday, 13 December, 2016

To,

The Secretary,
Transport & Mass Transit Department,
Government of Sindh,
Karachi.

SUBJECT: JOINING REPORT FOR THE POSITION OF ASSISTANT
DIRECTOR FINANCE

Dear Sir;

This is with reference to your Letter No. SO(GEN)/2(42)/2016 dated 9th November 2016 for the appointment of the position given above.

I would like to bring to your kind notice that I am joining my service from today dated 13th December 2016 on the said position.

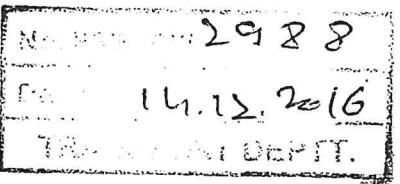
Thanking you,

Yours sincerely

SHUMAILA AFZAL

ASSISTANT DIRECTOR FINANCE
TRANSPORT & MASS TRANSIT
DEPARTMENT
GOVERNMENT OF SINDH

Dep LO 1036
21-12-2016
80 (Green)





GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi, dated 26th December, 2016

NOTIFICATION

No.SO (Gen)/2(42)/2016: In pursuance of this department's offer order of even number dated 09.11.2016, Ms. Shumaila Afzal is hereby allowed to join Transport & Mass Transit Department, Government of Sindh as "Assistant Director (Finance)" PPP Node w.e.f. 13.12.2016 on contractual basis for a period of two (02) years with fixed monthly remuneration amounting to Rs.1,00,000/-(one lac). No TA/DA and other allowance will be allowed.

2. Terms and conditions will be followed.

SECRETARY TO GOVERNMENT OF SINDH

No.SO (Gen)/2(42)/2016:

Karachi, dated 26th December, 2016

A copy is forwarded for information to:-

1. The Accountant General Sindh, Karachi.
2. The Secretary, Finance Department, Govt. of Sindh, Karachi.
3. The Administrator, KMC, Karachi.
4. The Deputy Secretary (Staff) to Chief Minister Sindh, Karachi.
5. The Deputy Secretary (Staff) to Chief Secretary Sindh, Karachi.
6. The Director General, Sindh Mass Transit Cell, Transport & Mass Transit Department, Karachi
7. The Director (Technical), PPP Node, TMTD, Govt. of Sindh, Karachi.
8. The Officer concerned
9. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
10. Notification file.



(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh

Annexure
C

GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated 29th January, 2019

NOTIFICATION

No. SO (G)/2(41)/2016-17: With the approval of competent authority (i.e. Minister, Transport & Mass Transit), the contract period of Ms. Shumaila Afzal, Assistant Director (Finance), Public Private Partnership Node, Transport & Mass Transit Department, Government of Sindh is hereby extended for a period of six months w.e.f. 15.12.2018 with an increment of Rs.50,000/- per month.

-MUHAMMAD AKHTAR GHORI-
SECRETARY TO GOVERNMENT OF SINDH

Karachi, dated the 29th January, 2019

No. SO (G)/2(41)/2016-17:

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
3. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi.
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
5. The Cashier, Transport & Mass Transit Department, Karachi.
6. Ms. Shumaila, Assistant Director, PPP Node
7. Notification File.

(GHULAM FAROOQ MANCARIO)
SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi Dated the 19th July, 2019

NOTIFICATION

No. D(ADMIN&HR)/SMTA/CONT/2019/33/144 : With the approval of Competent Authority (i.e. Minister, Transport & Mass Transit), the contract period of Ms. Shumaila Afzal, Assistant Director (Finance), Public Private Partnership Node, Transport & Mass Transit Department, Government of Sindh is hereby extended for a period of 1(One) year w.e.f. 15-06-2019 to 14-06-2020 with fixed monthly salary amounting to Rs. 150,000/-. No TA / DA and other allowances will be allowed.

2. Terms and conditions will be followed.

-IQTIDAR AHMED-
MANAGING DIRECTOR

No. D(ADMIN&HR)/SMTA/CONT/2019/33/144 Karachi Dated the 19th July, 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The PS to Minister, Transport & Mass Transit, Sindh.
3. The PS to Secretary, Transport & Mass Transit Department, Karachi.
4. The PS to Managing Director, SMTA, Karachi.
5. The Cashier, Transport & Mass Transit Department, Karachi
6. Ms. Shumaila Afzal, Assistant Director, PPP Node
7. Notification File.



SYED YAZIM ALI SHAH
DIRECTOR (ADMINISTRATION & HR)
For Managing Director to SMTA



SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT
GOVERNMENT OF SINDH

ANNUAL PERFORMANCE APPRAISAL

Working on Contract Basis

Filed by Admin & HR Department

Name of Employee:	<u>Shamshul Azam</u>	Designation:	<u>AD-Finance</u>
Department:	<u>Transport & Mass Transit</u>	Service Start	<u>Dec-2016</u>
Total Period Served:	<u>3.5 years</u>		
Appraisal Period From:	<u>Jun'19</u>	to	<u>Jun'20</u>
		Purpose of Review:	<u>Contract Renew.</u>

SECTION #1

1) Please list the major responsibilities of your job in order of importance?
(Write in bullet form and specific)

- Provide expert input into all projects undertaken by TMAD on financial expenditure & financial costs of C&S.
- Advise senior management and the line ministry and other govt. entities on the feasibility study required for project viability.
- Ensure the Govt. fiscal obligations (explicit and implicit).
- Reporting from the assumptions of project viability may be required C&S in a timely manner for efficient decision.
- Arrange financial models both in the feasibility and transaction advising stage.
- Research and advise on fiscal incentives to attract private investment in Transport.
- Coordinate w/ transaction advisors.

2) Identify important achievements during last year performance?

- Involving People Bus Service Project under AOP & Non-AOP scheme. - Small Project mode.
- B&B Orange line - contract management & financial review.
- K&L - updated RC-I; financial model development & analysis.
- And other relevant tasks on financial aspects.

3. What difficulties you faced while accomplishing the assigned tasks & what training you require to improve your performance for next year?
(Write to the point and specific)

- Training on FIDIC contract modes mainly on the conditions of contract for construction, Plant and Design-Build & EPC / Turnkey projects.
- Financial Risk Management trainings for Transport Sector to be specific.



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated 12th February, 2019

NOTIFICATION

No. SO (G)/SMTA/7(88)/2018: On completion of one year deputation period, Mr. Sajjad Ahmad Memon, Deputy Director Land (BS-18), Sehwan Development Authority, Local Government & Housing Town Planning Department, presently working as Director (Business Development) equivalent to BS-18, Sindh Mass Transit Authority, Transport & Mass Transit Department, Government of Sindh on deputation basis, is hereby relieved/repatriated to join his parent department i.e. Local Government & Housing Town Planning Department.

-GHULAM ABBAS DETHO-
SECRETARY TO GOVERNMENT OF SINDH

No. SO (G)/SMTA/7(88)/2018:

Karachi, dated the 12th February, 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Secretary (Services), SGA&CD, Government of Sindh, Karachi.
3. The Secretary, Local Government & Housing Town Planning Department, Karachi
4. The Managing Director, Sindh Mass Transit Authority, Transport & Mass Transit Department, Karachi.
5. The Superintendent, Sindh Government, Printing Press Karachi for publication in next issue of Government Gazette.
6. Mr. Sajjad Ahmed Memon, Director (BS-18), (Business Development), SMTA, Karachi.
7. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi.
8. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
9. Notification File.



GHULAM ABBAS DETHO
SECRETARY TO GOVERNMENT OF SINDH

RECEIVED
SMTA/MTD

File No. 25411
13/02/2020

Dr. Adwin

SMTA
File

ANNEXURE-A

No	KPI	Outstanding 5 points	Above Average 4 Points	Average 3 Points	Below Average 2 Points	Unacceptable 1 Points
I	Quantity of Work (Productivity)	Highly productive and timely	Occasionally exceeds requirements. always timely	Meets requirements on a timely basis.	Occasionally fails to meet requirements	Does not meet requirements.
II	Quality of Work	Unusual accuracy, though, effective	Work is very well executed and effective	Work is accurate with almost no errors	Work has some errors so that it must be occasionally redone	Work must be redone because of errors. much improvement needed
III	Proficiency in relevant field	Understands work well enough to propose and / or implement improvement	Excellent knowledge of all phases of work	Knows how and why to do all phases of assigned work	Insufficient knowledge of some of the phases of assigned work. Satisfactory knowledge of routine phases of assigned work.	Inadequate comprehension of work.
IV	Response to Supervision	Independently puts forth efforts to improve performance and work habits. Seeks counsel on ways to improve and exceeds suggestions	Willingly accepts suggestions for improvement and occasionally seeks counsel on performance and work habits	Improves work habits and performance when counseled	Needs to be reminded of desired improvements in order to maintain improvement..	Fails to carry out supervisor's suggestion for improvement. Reluctant to accept responsibility
V	Cooperation with Others	Extremely successful working with others. Actively promotes harmony.	Works in harmony with others. A very good team worker.	Works well with normal circumstances	Has occasional interpersonal difficulties	Argumentative with co-workers or supervisors
VI	Attendance and Reliability	Always punctual, almost never absent	Only occasionally late or absent.	Normally punctual. Attendance average	Punctuality irregular. frequently absent	Unreliable, frequent unexcused absence.
VII	Initiative and Creativity	Highly ingenious and creative. Seeks additional tasks and improved method	Resourceful, alert for opportunities to improve work.	Does regular work without waiting for instruction.	At times needs prodding in order to do regular work.	Usually waits to be told to do normal work assignment

SECTION # 3

Evaluation and Grading for Performance (Filled in by Admin & HR Department, SMTA):

<i>Formula</i>		<i>Score in %</i>
<i>Total Score</i>	$\frac{\text{Total Scores Obtained}}{\text{Total Score}} \times 100$	$\div * 100 = \underline{\hspace{2cm}}$

Grading of Performance Appraisal (Filled in by Human Resource Specialist)

Tick the Option 90%- 100%	Outstanding Performance is exceptional and far exceeds expectations. Consistently demonstrates excellent standards in all job requirements.
<input type="checkbox"/> 76%-89%	Very Good Performance is consistent, and exceeds expectations in all situations.
<input type="checkbox"/> 60%-75%	Good Performance is consistent. Clearly meets essential requirements of job.
<input type="checkbox"/> 45%-59%	Fair Performance is satisfactory. Meets requirements of the job.
<input type="checkbox"/> 31%-44%	Needs Improvement Performance is inconsistent. Meets requirements of the job occasionally. Supervision and training is required for most problem areas.
<input type="checkbox"/> 0%-30%	Unsatisfactory Performance does not meet the minimum requirements of the job.

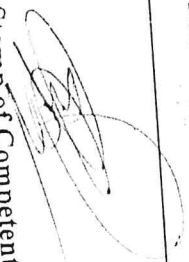
Approval/Recommendations (Filled in by Competent Authority)

- ☐ Termination

☐ No salary increment

☐ Extension of Contract

☐ Increment
- Other Remarks if any: _____


 Signature & Stamp of Competent Authority
 Managing Director

Date 21-05-2020



Off No.021-99211017
Fax No.021-9911298

No. TMTD/PPPNODE/AD/2020/
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi, dated: 3rd Sept 2020

The Section Officer (General),
Transport & Mass Transit Department,
Government of Sindh

Subject: HANDING OVER OF VEHICLE – CAR MEHRAN (GSE 805)

This is with the reference to my resignation dated 3rd September 2020 on the position of Assistant Director Finance, PPP Node wherein I would like to return the asset I owned during my services.

2. Therefore, the Vehicle number GSE 805 is being handed over to the Transport & Mass Transit Department, GoS in sound condition today, dated 3rd September 2020 with all the relevant documents which are given to the undersigned i.e. Car Manual Book, Battery Warranty Card etc.

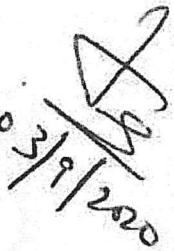
3. Also, it is pertinent to mention here that the relevant project files are placed in the SMTA office and the responsible person to take this data is Mr. Tariq Raheel, Office Assistant, PPP Node.

4. Kindly accept this letter as an official handing over of the above-mentioned asset.


SHUMAILA AFZAL
ASSISTANT DIRECTOR (PPP NODE)

CC:

1. PS to Secretary TMTD, GoS
3. Office File


029/09/2020


01/09/2020

GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY

NS. No. 084

NOTE SHEET

SUBJECT: RECOVERY OF OFFICIAL VEHICLE

It is submitted that Ms. Shumaila Afzal, Ex-Assistant Director PPP Node contract period has been expired on 14-06-2020 and she had allotted an official vehicle Mehran GSE-805 that is the property of SMTA which is still not handed-over to the department and she is still using government vehicle but entitlement is not anymore.

02. In this regard, DFA is placed on file for approval to recover the official vehicle from the said officer.


02/09/2020
ADMIN & HR OFFICER

03. **DIRECTOR ADMIN & HR**

Para 2/n above may be approved for issuance of letter to the said officer.


03/09/2020

Managing Director / SMTA


03/09/2020

05. Dr. Admin



No. SMTA/VEHICLE/2020/1967
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY

Karachi Dated: 2nd September, 2020

To,

Ms. Shumail Afzal,
Ex-Assistant Director Finance,
PPP Node,
Karachi.

SUBJECT: RECOVERY OF OFFICIAL VEHICLE

I am directed to inform you that in pursuance to the captioned subject and to state that on completion of your contract period on dated 14-06-2020. Whereas, you were allotted government vehicle (Mehran GSE-805) that is the property of SMTA, which is still not handed-over to the department and you are still using government vehicle but entitlement is not anymore.

3. You are hereby requested to kindly handover the official Vehicle to this department immediately.

[Signature]
DIRECTOR
(ADMINISTRATION & HR)

A copy is forwarded for information to:-

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to the Managing Director, Sindh Mass Transit Authority, Karachi.
4. Master File.



No. SMTA/VEHICLE/2020/1967
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY

Karachi Dated: 2nd September, 2020

To,

Ms. Shumail Afzal,
Ex-Assistant Director Finance,
PPP Node,
Karachi.

SUBJECT: RECOVERY OF OFFICIAL VEHICLE

I am directed to inform you that in pursuance to the captioned subject and to state that on completion of your contract period on dated 14-06-2020. Whereas, you were allotted government vehicle (Mehran GSE-805) that is the property of SMTA, which is still not handed-over to the department and you are still using government vehicle but entitlement is not anymore.

3. You are hereby requested to kindly handover the official Vehicle to this department immediately.


03/09/2020
DIRECTOR
(ADMINISTRATION & HR)

A copy is forwarded for information to:-

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to the Managing Director, Sindh Mass Transit Authority, Karachi.
4. Master File.



No. SMTA/PPP-NODE/2020/1887
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 23 June, 2020

To,

Section Officer (General),
Transport & Mass Transit Department,
Government of Sindh,
Karachi.

SUBJECT: EXPIRY OF CONTRACT

I am directed to inform you that on the completion of contract period of Ms. Shumaila Afzal (Assistant Director Finance) was appointed in Public Private Partnership (PPP Node), established in Transport & Mass Transit Department, GoS. Her contract was expired on 14th June 2020. Sindh Mass Transit Authority (SMTA) does not require the services of Assistant Director Finance (PPP Node) and contract may not be extended further.

Furthermore, it is requested to Administrative Department to stop the salary from the date of expiry of contract of Ms. Shumail Afzal, Assistant Director Finance (PPP Node) from the office of the Accountant General, Sindh.

BABAR ALI KHAN
ADMIN & HR OFFICER

Copy Forwarded to:-

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to the Managing Director, SMTA.
4. ☒ Ms. Shumaila Afzal, Assistant Director Finance (PPP Node), Karachi.
5. Master File.



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Dated: 12th June 2020

✓
The Admin & HR Officer,
Sindh Mass Transit Authority,
Government of Sindh.

SUBJECT: WARNING LETTER

This is with reference to your letter no. SMTA/ADMIN&HR/WARNING/2020/1878 dated 10th June 2020 on the subject cited above wherein the reference of Circular no. SMTA/ADMIN/2020/1872 dated 28th May 2020 was quoted.

2. Therefore, it is pertinent to mention here that the undersigned has been on leaves for two days after Eid i.e. 28th May 2020 and 29th May 2020 due to the seasonal fever and flu in which the Managing Director of the Authority was duly informed. However, I was remotely on work and appropriately finished the task assigned by working full five days of Eid vacations and submitted the same to MD SMTA on 28th May 2020 i.e. the first working day after Eid (evidences shall be provided on request).

3. Additionally, the Services, General Administration & Coordination Department (the "SGA&CD") letter no. SO(C-IV)/SGA&CD/3-1/20 dated 3rd June 2020 on the subject of "Advisory for Government Departments / Attached Departments / Sub-ordinate Offices / Autonomous Bodies regarding COVID – 19 (CORONAVIRUS) directed in Para 1 (i) that the officer / officials with fever, cough, flu, shortness of breathe and body pain to not enter into the office premises.

4. On the contrary, there is no certain mechanism to gauge the number of hours served at home on an official task. The standby status is always triggered and availability during off duty hours must be fulfilled on many occasions where it is required to work by responding phone calls, emails, preparing for the unannounced meetings or by other means.

5. Also, the attendance register / muster roll is not available in the office of Chief Consultant these days even if a person right on time to mark the presence. It would have been appreciating if the confirmation of presence is being taken before issuing the warning letter or marking the absence in the muster roll.

6. Therefore, it is a humble request to ensure the reliable facts before issuing such letters as they are nothing but a tedious exercise of responding on the letters which are based on erratic grounds.


ASSITANT DIRECTOR
PPP NODE

CC:

1. PS to Minister Transport & Mass Transit, GoS
2. PS to Secretary Transport & Mass Transit, GoS
3. PS to Managing Director SMTA, GoS
4. Office file



No. SMTA/ADMIN/WARNING/2020/1885
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 17 June, 2020

To,
Shumaila Afzal,
Assistant Director (Finance),
Public Private Partnership Node
(PPP Node), Karachi.

SUBJECT: WARNING LETTER

I am directed to refer to this office letter No. SMTA/ADMIN&HR/WARNING/2020/1878 dated 10th June 2020 issued to you on the subject Warning Letter as per instructions of Managing Director, SMTA in which you were found absent at 10:10 am. The worthy MD, SMTA visited all Directorates and marked absent to absentees.

2 Furthermore, as per Circular No. SMTA/ADMIN/2020/1872 on dated 28th May 2020. In which it was clearly mentioned that all officers / officials leave their station either for their personal work or for their official assignment without any intimation or prior permission of Managing Director. As you highlighted in your letter that you were on leave after Eid 28th and 29th May 2020 but still written approved leave not submitted to Admin department.

4. Register / Muster Roll are available in concern department till 09:30 am. After 09:30 am registers are submitted to admin department, after physical attendance verification of each directorate, admin department submit to report of daily attendance at 10:00 to Managing Director office, on the date 10-06-2020, same SOP was followed and you were not at office till 10:10 am. MD, SMTA personally visited each and every directorate and mark you absent and provide directives to issue warning letters against good orders of service discipline.

5. Therefore, issuance of warning letter to you, are on reliable facts. So you are once again advice to follow MD, directives strictly and come to office on time 09:00 am to 05:00 pm as per Circular No. SMTA/ADMIN/2020/1872 dated 28th May 2020, all officials shall not leave the office without prior permission of Managing Director and same as also inform to the admin department, SMTA.


BABAR ALI KHAN
ADMIN & HR OFFICER

Copy Forwarded to:-

1. PS to the Managing Director, SMTA.
2. Master File.



No. SMTA/ADMIN&HR/WARNING/2020/1878
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 10th June, 2020

To,

- | | |
|---------------------------------------|--------------------------------------|
| 1. Yousuf Munir, (Director Projects) | 2. Niaz Ali, (Consultant P&C) |
| 3. Kashif Ali Khan, (DD Contract) | 4. Syed Khan Muhammad Shah (XEN) |
| 5. Aizaz Sardar (AXEN) | 6. Ms. Shumaila Afzal, (AD PPP Node) |
| 7. Muhammad Nasim (Asst: Manager IT) | 8. Shakeeb Memon, (Sub-Engineer) |
| 9. M. Natiq Qamar (Computer Operator) | 10. Haris Ali (Dispatch Rider) |

SUBJECT: WARNING LETTER

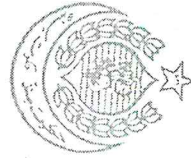
With reference to the Circular No. SMTA/ADMIN/2020/1872 on dated 28th May 2020 on the subject Non-Availability of Officers and Officials at SMTA Office, in which strictly mentioned that indiscipline is not acceptable and has directed to ensure that all officials reach offices on time i.e. 09:00 am.

- Whereas, it has been observed that you were found absent from office duties at 10:10 am when the worthy Managing Director, SMTA has checked the Muster Roll.
- This practice on your part is objectionable and against the good order of service discipline, in the view of forgoing, I am further directed to advise you to comply with the directives in letter and spirit.
- Officers / Officials shall not leave their offices without prior permission of the Managing Director, SMTA.


BABAR ALI KHAN
ADMIN & HR OFFICER

Copy Forwarded to:-

- PS to the Minister, Transport & Mass Transit, Sindh.
- PS to the Secretary, Transport & Mass Transit Department, GoS.
- PS to the Managing Director, SMTA.
- Master File.



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

ORDER

No. SO (Gen)/Umrah/2019: Miss Shumaila Afzal, Assistant Director (Finance), PPP Node, Transport & Mass Transit Department is hereby granted twenty three (23) days ex-Pakistan leave with effect from 11.11.2019 to 03.12.2019 to visit Saudi Arabia for performing Umrah, subject to condition that his name is not included in Exit Control List (ECL) and she has also not required by any court of law.

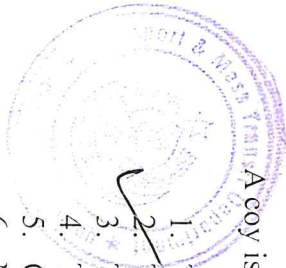
-GHULAM ABBAS DETHO-
SECRETARY TO GOVERNMENT OF SINDH

No. SO (Gen)/Umrah/2019:

Karachi, dated the 8th November, 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, TMTD
3. The P.S to Minister, Transport & Mass Transit, Govt. of Sindh, Karachi.
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
5. Officer concerned.
6. Notification file.



(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh

SMIA-1111
Daily No. 2028
Dated: 12/11/19



No. SMTA/PPP(NODE)/Staff/20
Government of Sindh
Transport and Mass Transit Department
Karachi Dated: 8th August 2019

The Director Administration,
Sindh Mass Transit Authority
Government of Sindh

Subject: Explanation

This is with reference to your letter no. ADMIN&HR/EXP/2019/164/1506 dated 6th August 2019 on the subject cited above wherein I have been accused to non-compliance of Circular dated 31st July 2019. I would like to bring to your kind notice that the letter has been issued on baseless grounds as I was present in my office on the above-mentioned date but could not find the attendance register in the office to mark my attendance.

2. I would also like to mention here that I have never shown any kind of negligence regarding work in the capacity of Assistant Director Finance, PPP Node. I have always been dedicated and tried my best to give the absolute output for the betterment of Government.

3. Therefore, It is my humble request to ensure the reliable facts when issuing these letters since they make employee less eager to work.

Thanks,


Shumaila Afzal
Assistant Director Finance
PPP Node

CC:

1. PS to Managing Director, SMTA, TMTD, GoS
2. Office record



No.SMTA/PPP(NODE)/Staff/20
Government of Sindh
Transport and Mass Transit Department
Karachi Dated:8th August 2019

The Director Administration,
Sindh Mass Transit Authority
Government of Sindh

Subject: Explanation

This is with reference to your letter no. ADMIN&HR/EXP/2019/164/1506 dated 6th August 2019 on the subject cited above wherein I have been accused to non-compliance of Circular dated 31st July 2019. I would like to bring to your kind notice that the letter has been issued on baseless grounds as I was present in my office on the above-mentioned date but could not find the attendance register in the office to mark my attendance.

2. I would also like to mention here that I have never shown any kind of negligence regarding work in the capacity of Assistant Director Finance, PPP Node. I have always been dedicated and tried my best to give the absolute output for the betterment of Government.

3. Therefore, It is my humble request to ensure the reliable facts when issuing these letters since they make employee less eager to work.

Thanks,


Shumaila Atzal
Assistant Director Finance
PPP Node

CC:

1. PS to Managing Director, SMTA, TMTD, GoS
2. Office record



NO. ADMIN&HR/EXP/2019/164 / 1586
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY

Karachi Dated: 6th August, 2018


To,

Shumaila Afzal,
Assistant Director (Finance),
PPP Node,
Karachi.

SUBJECT: EXPLANATION

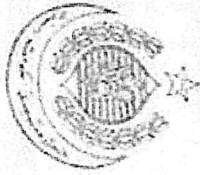
It has been observed that you have been absent without any prior information to the concerned authorities, resulting in willful insubordination and gross negligence of duties in your capacity as Assistant Director (Finance), PPP Node. In this connection an official circular dated 31st July, 2019 was issued to address these but you were failed to show constructive response.

2. You are hereby directed to furnish your reply within 02 days positively as to why the necessary action may not be taken against you as per your contract.
3. This issue with the approval of Managing Director, SMTA.


ADMIN & HR OFFICER

A copy is forwarded for information to:-

- ✓ 1. PS to the Managing Director, Sindh Mass Transit Authority.
2. Master File



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated 27th March, 2019

NOTIFICATION

No. SO (G)/2(41)/2016-17: Ms. Shumaila Afzal, Assistant Director (Finance), Public Private Partnership Node, Transport & Mass Transit Department, Government of Sindh is hereby granted eighteen (18) days ex-Pakistan leave w.e.f. 02.04.2019 to 19.04.2019 to visit United Kingdom (UK) on private affairs.

-MUHAMMAD AKHTAR GHORI-
SECRETARY TO GOVERNMENT OF SINDH

No. SO (G)/2(41)/2016-17:

Karachi, dated the 27th March, 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
3. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
5. The Cashier, Transport & Mass Transit Department, Karachi
6. Ms. Shumaila, Assistant Director, PPP Node
7. Notification File.



SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh

MEDICARE CARDIAC & GENERAL HOSPITAL



Consultant's
Dr. Mahadev Hanani
 MBBS, MPhil, FCPS
 Professor & HOD
 Pathology

Dr. Maria Ali
 MBBS, FCPS
 Assistant Professor
 Consultant Hematologist

Dr. Shireen Mansoor
 MBBS, FCPS
 Senior Professor
 Senior Chemical

Test # : 60160 - Walk-In
 M.R. # :
 Patient # :
 Patient Name : Mrs. Shumaila
 Gender : Female
 Age : 29

Collection Date : 15-APR-19 10:14 AM
 Panel :
 Ward :
 Bed # :
 Consultant :
 Department : Emergency/Casualty
 Ph : 34531885-9

Collected Point : 22-23 SHAHEED-E-MILLAT ROAD BAHADURABAD, KARACHI

URINE EXAMINATION

Test Desc	Result	Unit	Normal Ranges
URINE DETAILED REPORT			
COLOUR	YELLOW		STRAW - YELLOW
PH	5.0		5-8
SPECIFIC GRAVITY	1.015		1.005 - 1.030
PROTEIN	(++)		mg %
GLUCOSE	NIL		NIL
KETONES	NIL		NIL
BILIRUBIN	NIL		NEGATIVE
UROBILINOGEN	NORMAL		
BLOOD (OCULT)	PRESENT		NEGATIVE
NITRITES	NIL		NIL
RED CELLS	8-10	/HPF	0-1
LEUCOCYTES	NUMEROUS	/HPF	0-5
EPITHELIAL CELLS	(++)	/HPF	0-2
CASTS	NIL		
OTHERS	NIL		
REMARKS	NIL		

Report has been generated by computer and does not require signature.



MEDICARE CARDIAC & GENERAL HOSPITAL



Consultants

Dr. Mahadev Harani
MBBS, M.Phil, FCPS
Professor & HOD
Pathology

Dr. Maria Ali
MBBS, FCPS
Assistant Professor
Consultant Haematologist

Dr. Shireen Mansoor
MBBS, FCPS
Assistant Professor
Consultant Chemical

Trans #	55160 - Walk-In	Collection Date	19 APR 19 10:00 AM
M.R. #		Patient	Private
Patient #		Ward	
Patient Name	Mrs. Shumaila	Bed #	
Gender	Female	Consultant	
Age	29	Department	Emergency/ICU/Outpatient
Collect. Point	22-23 SHAHEED-E-MILLAT ROAD DHAADARABAD, KARACHI	PH	34631880-9
HAEMATOLOGY			
Test Desc	Result	Unit	Normal Ranges
COMPLETE BLOOD PICTURE (CP)			
HAEMOGLOBIN	11.9	g/dl	Female 11.1 - 14.5 Male 13.7 - 15.3
R.B.C. COUNT	4.09	10 ¹² /L	Female 3.9 - 5.5 Male 4.5 - 6.5
HAEMATOCRIT (P.C.V)	34	vol %	Female 35.4 - 42.0 Male 41.9 - 48.7
M.C.V.	85	fL	75.0 - 100.0
M.C.H.	29	pg	26 - 32
M.C.H.C.	35	g/dl	32 - 35
WBC COUNT	11.0	10 ⁹ /L	4.0 - 11.0
NEUTROPHILS	70	%	40 - 75
LYMPHOCYTES	23	%	20 - 45
EOSINOPHILS	04	%	1-6
MONOCYTES	03	%	2-8
PLATELET COUNT	302	10 ⁹ /L	150 - 450
REMARKS			
HYPERCYTIC, HYPOCHROMIC			



NO TO CORRUPTION

NO.SO(GEN.)2(41)/2016
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi dated the 9th November, 2016

To,

Miss Shumaila Afzal,
House No.C-229, Khudadad Colony,
Karachi.

SUBJECT: OFFER LETTER FOR THE POSITION OF "ASSISTANT DIRECTOR (FINANCE)" IN PPP NODE, TRANSPORT & MASS TRANSIT DEPARTMENT.

With the approval of Competent Authority, you are hereby offered the post of "ASSISTANT DIRECTOR (FINANCE)" in PPP Node Transport & Mass Transit Department on contract basis for the period of two years with fixed monthly salary amounting to Rs.1,00,000/- on the following terms and conditions:-

- i) You will be governed by such rules and orders as applicable to other civil servants of your grade / contract rules.
- ii) You will undergo a medical examination service (contract basis) and your contract appointment will be subject to the condition that you are declared medically fit by the competent medical authority.
- iii) In case of your tendering resignations, you will not leave the charge of your post unless and until your resignation is formally accepted. Behaviors contrary to this condition will tantamount to misconduct and will be dealt with accordingly.
- iv) Your services are purely on contract basis.
- v) Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence.
- vi) Failing to join or expressing your interest, the position would be offered to the next evaluated candidate.

2. If you accept the offer on the terms and conditions specified above, you should report for duty to Secretary, Transport & Mass Transit Department, Government of Sindh within Fifteen (15) days of the issue of this offer. Failing which it will be presumed that you are not willing to accept it which will be cancelled without any notice.



(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (General)
For Secretary to Government of Sindh

A copy is forwarded for information to the PS to Secretary Transport & Mass Transit Department, Govt. of Sindh Karachi.

SECTION OFFICER (General)

Dated: Tuesday, 13 December, 2016

To,

The Secretary,
Transport & Mass Transit Department,
Government of Sindh,
Karachi.

SUBJECT: JOINING REPORT FOR THE POSITION OF ASSISTANT
DIRECTOR FINANCE

Dear Sir;

This is with reference to your Letter No. SO(GEN)/2(42)/2016 dated 9th November 2016 for the appointment of the position given above.

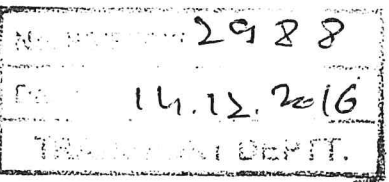
I would like to bring to your kind notice that I am joining my service from today dated 13th December 2016 on the said position.

Thanking you,

Yours sincerely

SHUMAILA AFZAL

ASSISTANT DIRECTOR FINANCE
TRANSPORT & MASS TRANSIT
DEPARTMENT
GOVERNMENT OF SINDH





**GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT**

Karachi, dated 26th December, 2016

NOTIFICATION

No.SO (Gen)/2(42)/2016:

In pursuance of this department's offer order of even number dated 09.11.2016, **Ms. Shumaila Afzal** is hereby allowed to join Transport & Mass Transit Department, Government of Sindh as "Assistant Director (Finance)" PPP Node w.e.f. 13.12.2016 on contractual basis for a period of two (02) years with fixed monthly remuneration amounting to Rs.1,00,000/-.(one lac). No TA/DA and other allowance will be allowed.

2. Terms and conditions will be followed.

SECRETARY TO GOVERNMENT OF SINDH

No.SO (Gen)/2(42)/2016:

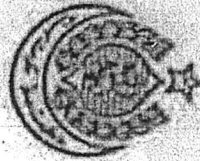
Karachi, dated 26th December, 2016

A copy is forwarded for information to:-

1. The Accountant General Sindh, Karachi.
2. The Secretary, Finance Department, Govt. of Sindh, Karachi.
3. The Administrator, KMC, Karachi.
4. The Deputy Secretary (Staff) to Chief Minister Sindh, Karachi.
5. The Deputy Secretary (Staff) to Chief Secretary Sindh, Karachi.
6. The Director General, Sindh Mass Transit Cell, Transport & Mass Transit Department, Karachi
7. The Director (Technical), PPP Node, TMTD, Govt. of Sindh, Karachi.
8. The Officer concerned
9. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
10. Notification file.



**(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh**



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

ORDER

NO.KMTC/TMTD/PPP/NODE/2016:- The Contract period of following contract employees of PPP-NODE, Transport & Mass Transit Department, Government of Sindh, are hereby extended for further period of (01) One year with 10% enhancement in fixed salary (Rs. 30,000) as mentioned against each:-

Sr. No.	Name of Employee	Designation	From
1.	Mr. Raza Ali	CAD/Computer Operator	27.4.2018
2.	Mr. Tariq Rabeel	Office Assistant	25.4.2018

SECRETARY TO GOVERNMENT OF SINDH

NO.KMTC/TMTD/PPP/NODE/2016

Karachi dated the 16th November, 2018

A copy is forwarded for information to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, Transport & Mass Transit Department GOS, Karachi
3. The Private Secretary to Secretary, Transport & Mass Transit Department, Government of Sindh, Karachi.
4. Official Concerned.
5. Office order file

(GHULAM FAKHROO MANCARIO)
SECTION OFFICER (General)
For Secretary to Govt. of Sindh



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

ORDER

NO.KNITC/TMTD/PPP/NODE/2016:- In continuation of the department's order of even number dated 10.11.2018, the contract period of following employees of PPP Node, Transport & Mass Transit Department, Government of Sindh, are hereby extended for further period of (01) One Year as mentioned against each:-

Sr. No.	Name of Employee	Designation	w.e.f
1.	Mr. Raza Ali -	CAD/Computer Operator	27.04.2019 to 26.04.2020
2.	Mr. Muhammad Tariq Rulveel	Office Assistant	25.04.2019 to 24.04.2020

SECRETARY TO GOVERNMENT OF SINDH

NO.KNITC/TMTD/PPP/NODE/2016

Karachi dated the 15th March, 2019

A copy is forwarded for information to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, Gov't. of Sindh, Karachi.
3. The P.S to Secretary, Transport & Mass Transit Department, Gov't. of Sindh, Karachi.
4. Official Correspondence Department.
5. Officer On Duty.



(GHULAM FAROOQ MANCARIO)
SECTION OFFICER (General)
For Secretary to Government of Sindh



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi Dated the 19th July, 2019

NOTIFICATION

No. D(ADMIN&HR)/SMTA/CONT/2019/33/M/14 : With the approval of Competent Authority (i.e. Minister, Transport & Mass Transit), the contract period of Ms. Shumaila Afzal, Assistant Director (Finance), Public Private Partnership Node, Transport & Mass Transit Department, Government of Sindh is hereby extended for a period of 1(One) year w.e.f. 15-06-2019 to 14-06-2020 with fixed monthly salary amounting to Rs. 150,000/-. No TA / DA and other allowances will be allowed.

2. Terms and conditions will be followed.

-IQTIDAR AHMED-
MANAGING DIRECTOR

No. D(ADMIN&HR)/SMTA/CONT/2019/33/M/14 Karachi Dated the 19th July, 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The PS to Minister, Transport & Mass Transit, Sindh.
3. The PS to Secretary, Transport & Mass Transit Department, Karachi.
4. The PS to Managing Director, SMTA, Karachi.
5. The Cashier, Transport & Mass Transit Department, Karachi
- ~~6. Ms. Shumaila Afzal, Assistant Director, PPP Node~~
7. Notification File.



SYED YAZIM ALI SHAH
DIRECTOR (ADMINISTRATION & HR)
For Managing Director to SMTA

Note Sheet

Date: 12th November 2018

SUBJECT: EXTENSION IN THE CONTRACT OF MS. SHUMAILA AFZAL, ASSISTANT DIRECTOR (FINANCE), PUBLIC PRIVATE PARTNERSHIP NODE, TRANSPORT & MASS TRANSIT DEPARTMENT, GOVERNMENT OF SINDH

Ms. Shumaila Afzal was appointed as Assistant Director Finance under Public Private Partnership (the PPP) node for the period of two years on 16th December 2016 to handle PPP based projects in pursuance to the Chapter 2, para-7 (1&2) of the Public Private Partnership Act 2010, the administrative department shall establish PPP Node to handle PPP based projects which reproduces as under:

"(1) The Administrative head of each Agency which seeks to implement a project on a Public-Private Partnership basis, shall form a Public-Partnership basis, shall form a Public-Private Partnership Node with the approval of concerned Minister consisting of officers from within the Agency or other Agencies as the case may be, which may include representative from the Finance Department, and independent technical and legal experts if deemed appropriate to develop the project.

(2) The Public Private Partnership Node shall:

- i. Identify suitable projects and prioritize these within its sector or geographical area of responsibility;
- ii. Recruit transaction advisors for project preparation and tendering;
- iii. Supervise the preparation of the feasibility study and if its outcome is positive, submit the project proposal through the Unit to the Board;
- iv. Conduct a competitive tendering process consisting of pre-qualification and bidding to select the private party;
- v. Carry out bid evaluation and submit recommendation on contract award to the Board;
- vi. Negotiate and sign the Public-Private Partnership Agreement;
- vii. Monitor and evaluate implementation and operate of the project;
- viii. If needed, seek support and advice from the Unit for the performance of any of the above function, and;
- ix. Prepare periodic progress reports on the Agency's projects to be submitted to the PPP Policy Board through Unit."

2. Accordingly, the Transport & Mass Transit Department has established PPP Node as per approval of the Chief Minister Sindh vide Summary no. TMTD/PPP-Node/2015/ dated 3rd April 2015 on the subject of "Establishment of Public Private Partnership (PPP) Node Under PPP Act, 2010" (Annexure A). The approved set-up of the PPP-Node is as under:

S.No.	Position Title
1.	Director (Technical)
2.	Director Legal
3.	Assistant Director (Finance)
4.	Assistant Director (Legal)
5.	CAD Operator
6.	Office Assistant

(2)

3. Therefore, the 'Selection Committee' was notified vide notification No. SO11(S&GAD)6-75/2015 dated 2nd September 2016 and based on a competitive selection process, Ms. Shumaila Afzal was appointed as Assistant Director Finance for two years contract period w.e.f. 16th December 2016 on monthly remuneration of PKR 100,000 per month (Annexure B).

4. Presently, PPP Node is working on the Public Private projects and there is an extensive role and involvement of Ms. Shumaila Afzal in procurement process of the projects being undertaken in PPP mode as mentioned below:

- BRTS - Blue Line (Infrastructure) Project
- BRTS - Yellow Line Project
- BRTS - Green & Orange Line Bus Project
- Vehicle Inspection & Certification (the VICs) Project
- Intra-city Bus Project for Karachi

5. Since, the contract of Ms. Shumaila Afzal is going to be expired on 15th December 2018, it is proposed that her contract may be extended for a period of two years with an increment of PKR 50,000 /- in her present remuneration in view of the increased workload and experience. Her additional tasks / duties and the work done by her during the tenure is reflected in Annexure C. Moreover, it is pertinent to mention that she has been working for the last two years on the same package without any financial incentives.

6. The Note for Minister Transport & Mass Transit is attached as Annexure X for your further necessary action.

DIRECTOR ADMIN 13/11/18
SMTA

Managing Director, SMTA

The Note for Minister Transport & Mass Transit also in view of salary package for add three (03) officer in PPP Node.

Secretary, IMTD

Pl. follow instruction, procedure already recorded in contract appointment extension in contract appointment file. Extension of contract management part of SMTA for Project Management Unit (PMU) Orange Line under SMTA, Pl. any necessary may be

RECEIVED AT
1869
3-12-2018

M. D. SMTA
Secretary
13/11/18

(3)

From pre-page

10. Use performance report of MS Standard Apprais
is placed at 'Key' of the attached Note
for Kink's Transport & Mass Transit Department.

11. Use Note for Kink's (TRD) on placed
at 'X' may be used, be signed for
function process.

Copy -
4/12/2018

Decoding (TRD)

Sign

MD/SMTA

LC
4/12/18



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
Note No. 347dt. 28-01-2019

NOTE FOR MINISTER TRANSPORT & MASS TRANSIT, SINDH

SUBJECT: EXTENSION IN THE CONTRACT OF MS. SHUMAILA AFZAL, ASSISTANT DIRECTOR (FINANCE), PUBLIC PRIVATE PARTNERSHIP NODE, TRANSPORT & MASS TRANSIT DEPARTMENT, GOVERNMENT OF SINDH

Ms. Shumaila Afzal was appointed as Assistant Director Finance under Public Private Partnership (the PPP) node for the period of two years on 16th December 2016 to handle PPP based projects in pursuance to the the Chapter 2, para-7 (1&2) of the Public Private Partnership Act 2010, the administrative department shall establish PPP Node to handle PPP based projects which reproduces as under:

"(1) The Administrative head of each Agency which seeks to implement a project on a Public-Private Partnership basis, shall form a Public-Partnership basis, shall form a Public-Private Partnership Node with the approval of concerned Minister consisting of officers from within the Agency or other Agencies as the case may be, which may include representative from the Finance Department, and independent technical and legal experts if deemed appropriate to develop the project.

(2) The Public Private Partnership Node shall:

- Identify suitable projects and prioritize these within its sector or geographical area of responsibility;
- Recruit transaction advisors for project preparation and tendering;
- Supervise the preparation of the feasibility study and if its outcome is positive, submit the project proposal through the Unit to the Board;
- Conduct a competitive tendering process consisting of pre-qualification and bidding to select the private party;
- Carry out bid evaluation and submit recommendation on contract award to the Board;
- Negotiate and sign the Public-Private Partnership Agreement;
- Monitor and evaluate implementation and operate of the project;
- If needed, seek support and advice from the Unit for the performance of any of the above function, and;
- Prepare periodic progress reports on the Agency's projects to be submitted to the PPP Policy Board through Unit."

2. Accordingly, the Transport & Mass Transit Department has established PPP Node as per approval of the Chief Minister Sindh vide Summary no. TMTD/PPP-Node/2015/ dated 3rd April 2015 on the subject of "Establishment of Public Private Partnership (PPP) Node Under PPP Act, 2010" (Annexure 'A'). The approved set-up of the PPP-Node is as under:

S.No.	Position Title
1.	Director (Technical)
2.	Director Legal
3.	Assistant Director (Finance)
4.	Assistant Director (Legal)
5.	CAD Operator
6.	Office Assistant

3. Therefore, the 'Selection Committee' was notified vide notification No. SOI/(S&GAD)/6-75/2015 dated 2nd September 2016 and based on a competitive selection process, Ms. Shumaila Afzal was appointed as Assistant Director Finance for two years contract period w.e.f. 16th December 2016 on monthly remuneration of PKR 100,000 per month (Annexure 'B').

4. Presently, PPP Node is working on the Public Private projects and there is an extensive role and involvement of Ms. Shumaila Afzal in procurement process of the projects being undertaken in PPP mode as mentioned below:

- BRTS – Blue Line (Infrastructure) Project
- BRTS – Yellow Line Project
- BRTS – Green & Orange Line Bus Project
- Vehicle Inspection & Certification (the VICs) Project
- Intra-city Bus Project for Karachi


The performance report of M/s. Shumaila Afzal during the tenure is attached as Annexure C.

5. Since, the contract of Ms. Shumaila Afzal is going to be expired on 15th December 2018, it is proposed that her contract may be extended for a period of six months with an increment of PKR 50,000/- in her present remuneration in view of the increased workload and experience. Her additional tasks / duties and the work done by her during the tenure is reflected in Annexure 'D'. Moreover, it is pertinent to mention that she has been working for the last two years on the same package without any financial incentives.

6. In addition, there are two officials working in the PPP Node on the same salary since last two years, though their contracts have been extended by the Secretary TMTD without any financial benefits. Their role is significant for the functioning of PPP Node. Therefore, keeping in view the high inflation and economic condition of the country, the following increment is being proposed for these officer / officials:

Name	Designation	Present Salary	Revised Salary
Shumaila Afzal	Assistant Director Finance	PKR 100,000	PKR 150,000
Tariq Raheel	Office Assistant	PKR 30,000	PKR 50,000
Raza Ali	CAD Operator	PKR 30,000	PKR 50,000

7. The Honorable Minister Transport & Mass Transit may like to approve para 5 & 6 above.


(MUHAMMAD AKHTAR GHOURI)
SECRETARY TO GOVERNMENT OF SINDH

8. MINISTER TMTD, SINDH